

# **Personnel Committee**

Date: Thursday 1 December 2016

Time: 2.15pm

Venue: Smoke Room, Level 3, Town Hall Building

Everyone is welcome to attend this committee meeting.

## **Membership of the Committee**

#### **Councillors -**

Andrews, Battle, Bridges, Flanagan (Chair), Leese, N Murphy, S Murphy, S Newman, B Priest and Rahman

## **Agenda**

### 1 Urgent business

To consider any items which the Chair has agreed to have submitted as urgent.

#### 2 Appeals

To consider any appeals from the public against refusal to allow inspection of background documents and/or the inclusion of items in the confidential part of the agenda.

#### 3 Interests

To allow members an opportunity to declare any personal, prejudicial or disclosable pecuniary interest they might have in any items which appear on this agenda; and [b] record any items from which they are precluded from voting as a result of council tax/council rent arrears. Members with a personal interest should declare that interest at the start of the item under consideration. If members also have a prejudicial or disclosable pecuniary interest they must withdraw from the meeting during the consideration of the item.

#### 4 Minutes

To approve as a correct record the minutes of the meeting on 16 November 2016.

#### 5 Exclusion of the Public

The officers consider that the following item contains exempt information as provided for in the Local Government Access to Information Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. The Committee is recommended to agree the necessary resolutions excluding the public from the meeting during consideration of this item.

#### 6 Terms of the appointment of the Chief Executive

The Chief Executive Recruitment Panel is a subcommittee of the Personnel Committee. It was constituted by the Committee on 29 September 2016 to progress the recruitment and appointment to the post of Chief Executive.

The Panel will have met in the morning of 1 December to conduct interviews for the post. The Committee will therefore consider what recommendations should be made to the Council on the terms of the appointment to the Chief Executive post, taking into account in confidence the outcome of the Recruitment Panel's meeting.

## Information about the Committee

The Personnel Committee is made up of the Leader of the Council (or a Deputy), the 8 Executive Members, and the Assistant Executive Member (Finance and Human Resources).

Amongst its responsibilities, the Personnel Committee considers department staffing and organisational reviews; determines collective and corporate terms and conditions of staff and 'market rate' supplements. The Committee also determines the assignment and re-grading of certain posts and policies relating to local government pensions.

The Council is concerned to ensure that its meetings are as open as possible and confidential business is kept to the strict minimum. When confidential items are involved these are considered at the end of the meeting at which point members of the public are asked to leave.

The Council welcomes the filming, recording, public broadcast and use of social media to report on the Committee's meetings by members of the public.

Agenda, reports and minutes of all council committees can be found on the Council's website www.manchester.gov.uk

Smoking is not allowed in Council buildings.

Sir Howard Bernstein Chief Executive Town Hall, Albert Square Manchester, M60 2LA

## **Further Information**

For help, advice and information about this meeting please contact the Committee Officer: **Donna Barnes** 

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This agenda was issued on **23 November 2016** by the Governance and Scrutiny Support Unit, Manchester City Council, Town Hall, Albert Square, Manchester, M60 2LA.